



Dame Elizabeth  
**CADBURY**

A young woman in a school uniform (black blazer, white shirt, purple tie) is clapping and smiling. She is in the foreground, and other students are visible in the background, also clapping. The background is a dark green wall.

# Small school. Big heart.

At Dame Elizabeth Cadbury, outstanding relationships are the beating heart of our school community.

Our pupils and staff have strong, caring, professional relationships grounded in mutual respect. We aim to provide outstanding support and motivation to ensure every one of our young people achieves his or her potential.

We want our pupils to leave us able to proceed into adulthood as confident, well-qualified people with a strong sense of empathy, self-discipline, proper regard for authority and are able to establish positive relationships with others from all walks of life.

We want all of our pupils to go on to lead happy, healthy and successful lives, with fulfilling careers, making a positive contribution to their community.

We have very high expectations of behaviour, attendance and punctuality. We expect pupils, parents and staff to support these expectations at all times, so we can work together in partnership along the 7 year journey from Year 7 to Year 13.

# Respect

Respect is of utmost importance in our school.

We respect each other, we respect ourselves, and we respect authority. We treat others as we would want to be treated.

Our pupils feel safe and are happy in our inclusive, friendly school. In a recent pupil voice survey our pupils said they felt safe, were happy at school and were extremely satisfied with the effectiveness of the school's anti bullying work. We welcome people from all backgrounds, and respect each other's age, gender, race, disabilities, religion, gender identity and sexual orientation.

It is important to us that everyone feels happy and safe at Dame Elizabeth Cadbury.

To support this, every pupil receives outstanding pastoral care through our vertical House system. Each House contains a mixture of older and younger pupils, creating a strong ethos of togetherness where we all look after and get the best out of each other.

Through form time and weekly assemblies, pupils develop as well-rounded, caring and compassionate young people.

There are three Houses in our pastoral structure. Each Head of House, accompanying support staff and a team of form tutors provide the pupils in our care with the highest levels of support with academic, personal and social development.



# Aspire

Dream it, believe it, achieve it.  
We all aspire to be the best at Dame Elizabeth Cadbury.

Our curriculum fosters the ability to think independently whilst working collaboratively; our approach to learning and development is designed to help our pupils achieve success, become creative thinkers, develop resilience, and a sense of responsibility for their own futures.

Lessons at Dame Elizabeth are challenging. We stretch our pupils and show them that hard work leads to success. Pupils are expected to make great progress and make use of every minute at school, as well as time at home, supporting their studies with projects and homework assignments.

Students leave with as many as 12 GCSE (or equivalent) qualifications.

We offer a broad and balanced curriculum at Key Stage 3. Pupils choose options and progress to Key Stage 4 at the end of Year 8 – choosing from a range of academic, technical and vocational subjects. The variety of pathways is vast. We aim to provide all pupils with the opportunity to study their chosen options.

# Commit

We aim to foster resilience and commitment in our well-rounded young people. To achieve, you have to commit, both in and out of lessons.

We offer fantastic opportunities for all pupils to find their creative side. Our creative tuition and concert programme allows our developing young performers to showcase an array of dance, musical, artistic, digital and dramatic talents. We compete at national competitions with dance, and have a thriving after-school programme of dance workshops for all levels and styles!

Sporting talent flourishes at Dame Elizabeth Cadbury, too. We have a highly successful basketball team and a range of sports clubs for novices through to semi-professionals. Our 6th form coaching programme allows Year 12 and 13 pupils to work with younger years in a range of sports, from boxing and netball to football.

Our 6th form students regularly work in our local primary schools supporting PE programmes at Key Stage 1 and 2 in addition to their A Level and BTEC Studies.



# Aspire

We are highly aspirational for all our young people.

We aim to provide them with a wide range of life experiences to enrich their understanding of the wider world and broaden their aspirations.

Our enrichment programme and pupil pledge develops the wider child. Our annual trips to the USA and Europe enable pupils to soak up international culture. We offer trips to Italy to learn how to ski and visits to key landmarks around the UK that enable every child to have the chance to enjoy new experiences during their time with us.

We also offer the Duke of Edinburgh Award at all levels to enable pupils to develop those life skills which stand them in good stead for a successful, independent adult life.

Many primary schools visit us to enjoy sports events, practical science and technology lessons. Everyone from our community is welcome in our school.

*“Thank you Dame Elizabeth Cadbury School for letting us come and share your cooking facilities. It has been amazing and I have really enjoyed it!”*

Primary school pupil from Bournville



# Believe

Belief and hard work are the keys to success at Dame Elizabeth Cadbury.

We believe in the potential of every child, and commit to doing our best by every child. Many of our pupils progress to a wide range of universities, with many securing places in some of the best institutions.

Pupils last year progressed to undergraduate courses ranging from Business and Sports Science to Criminology. We have strong relationships with many local universities and support pupils to attend open days further afield by providing transport and guided trips to assist them in making well informed decisions.

We are also a post graduate training provider through our partnership with Evolve Teaching School through which we offer the very highest standard of initial teacher training.

We are looking forward to welcoming our new cohort of trainee teachers in September, some of whom are Dame Elizabeth 6th form alumni!



# Commit

We expect our pupils to be upstanding members of the school and local community at all times.

We recruit, train and nurture a large body of pupil leaders. Our Head Boy and Head Girl lead a large team of prefects and pupil ambassadors who maintain our self-regulating and harmonious school community. Our anti bullying ambassador team ensure that all pupils have someone to talk to if they need to, and that any challenges are quickly and effectively resolved.

We aim to ensure all our pupils enjoy every moment of their 7 years at Dame Elizabeth Cadbury, allowing them to thrive into adulthood.

# 6th Form

Bespoke and tailored to the individual.

Like our school, our 6th form is small and allows us to nurture our young people to achieve his or her full potential.

Our inclusive and caring approach to supporting students extends right through to Year 12 and 13. We offer an increasing suite of A Level courses as well as our highly successful BTEC and NVQ pathways. We are also a member of a local collaborative 6th form Academy called Oaks and work in successful partnership with local schools.

Our students are able to study tailored programmes which are academic or combine academic and vocational learning which prepares them well for progression to employment or university.

Dame Elizabeth 6th form students make far better progress than their peers nationally – all pupils meet or

exceed target grades which put them in the top 25% for progress made during year 12 and 13.

We are proud that in 2017, 100% of pupils who applied to university secured places on undergraduate programmes at institutions right across the country or progressed successfully into the chosen employment sector.

*Dame Elizabeth Cadbury sixth form graduate, Theo Blundell, now attends St Mary's University in Twickenham, while also representing his country in athletics.*

# Subjects on offer

- |                                      |                                 |                         |
|--------------------------------------|---------------------------------|-------------------------|
| Engineering                          | Chemistry                       | Spanish                 |
| Mathematics                          | Drama                           | German                  |
| Business Studies                     | English Language and Literature | Applied Science         |
| Sport Studies                        | English Literature              | Dance (Performing Arts) |
| Product Design                       | French                          | Drama (Performing Arts) |
| NVQ Level 3 Coaching                 | Geography                       | Extended Project        |
| Creative Media Production            | History                         | Forensic Science        |
| Information Communication Technology | Media Studies                   | Health & Social Care    |
| Art                                  | PE                              | Music                   |
| Art & Design (Textiles)              | Philosophy & Ethics             | Travel & Tourism        |
| Biology                              | Physics                         |                         |
|                                      | Psychology                      |                         |
|                                      | Sociology                       |                         |

# Testimonials

*"In my time at Dame Elizabeth Cadbury I have had numerous opportunities to excel and develop both academically, emotionally and socially.*

*I have been nurtured by a host of dedicated professionals, who have invested their time and effort into myself and my peers to ensure we all realise our full potential.*

*Dame Elizabeth has taught me vital transferable life skills and have shaped me into an independent learner while recognising my strengths and supporting me in my weaknesses.*

*I have had my challenges, and have received continuous support to overcome them from all tiers of the school structure. I have always felt comfortable being a part of Dame Elizabeth Cadbury School and have enjoyed working in an environment where I am appreciated as an individual and as an equal.*

*During my five years as a student I have been able to contribute to school*

*life in a variety of ways, ranging from being a part of the school council to being a prefect. In my final year, I was able to take advantage of the wide variety of support in my GCSE subjects, developing a good working relationship with my teachers.*

*I now feel confident to progress to A Level and pursue excellence in my chosen subjects as a motivated individual because of the impact of my schooling at Dame Elizabeth Cadbury. I feel privileged to have been a student here."*

Year 11 pupil



An 11-19 school.



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